

2014 COMPENSATION FOR OFFICERS												
		Basic Salary		Benefits		TCF		PBB		No of Officers	Position TCF	
Position/Title	Job Grade / Job Level	Min	Max	Min	Max	Min	Max	Min	Max			
President	SG 30, S-2	79,815.00	85,230.00	113,815.00	119,230.00			79,815.00	199,537.50	1		
Department Manager II	SG 25, S-1	53,730.00	58,006.00	n/a	125,361.00			53,730.00	134,325.00	1		
Accountant V	SG 22, S-8	n/a	46,047.00	n/a	98,402.00			46,047.00	115,117.50	1		
LIST OF BENEFITS												
Name of Benefit		Amount per Officer	Coverage	Legal Basis								
Rice Allowance (in kind, 1 sack/mo)		1700	Incumbents as of 30 October 1989	DBM Approval Letter dated 6 Nov. 1991, prior to RA 6758 aka Compensation and Position Classification Act of 1989								
Sugar Allowance (in kind, 25kgs/mo)		1375										
Meal Subsidy (per month)		440										
Medical/Dental/Optical (per yr)		10,000.00										
RATA RT2 (per month)		22,000.00	President	DBM Natioanl Budget Circular No. 546								
RATA RT6 (per month)		15,000.00	Dept. Manager II	DBM Natioanl Budget Circular No. 546								
PERA/ACA (per month)		2,000.00	Active in Service	RA 6758 aka Compensation and Position Classification Act of 1989								
Year-End Bonus (13th Month Pay)		1 month basic salary	at least 4 months in service as of 31 October of the year	RA 6686, as amended by RA 8441								
Cash Gift (per yr.)		5,000.00	at least 6 months in service	RA 6686, as amended by RA 8442								
Clothing (per yr.)		5,000.00	President	RA 10155								
phoneplan (per month)		1,499.00	Dept. Manager II									
phoneplan (per month)		1,499.00										
COMPENSATION FOR DIRECTORS												
GOCC Class per EO 24:	D											
Per Diem for Board Meetings:	10,000.00											
Per Diem for Committee Meetings:	6,000.00											
Max. No. of Meetings per Year:	16											
Name of Director	Position	BOD Meetings Attended	Total BOD Per Diems	Committee Membership (as of March 1, 2013)	Committee Meetings Attended	Total Committee Per Diems	Reimbursements/Travel Expense (Max per BOD Meeting)		Cell Cards (Php 500/month)			
							Plane Fare (roundtrip)	Representation (hotel/fuel/meals)				
Ma. Regina B. Martin	Chairman	14	n/a	Executive	n/a	n/a	n/a	n/a	n/a			
Renato B. Salvatierra	Vice-Chair & Pres.	15	150,000.00	Finance, Remedial, Executive	6	36,000.00	8,000.00	3,500.00	n/a			
Roberto G. Abello	Director	16	160,000.00	Credit, Executive	4	24,000.00	8,000.00	3,500.00	500.00			
Augusto B. Araneta, Jr.	Director	4	40,000.00	Finance, Remedial, Executive	1	6,000.00	8,000.00	3,500.00	500.00			
Teotimo A. Ballesteros, Jr.	Director	16	160,000.00	Credit	4	24,000.00	8,000.00	3,500.00	500.00			
Raymond T. Gomez	Director	16	160,000.00	Finance, Remedial, Executive	6	36,000.00	8,000.00	3,500.00	500.00			
Joseph Conrad F. Ledesma	Director	16	160,000.00	Credit	3	18,000.00	8,000.00	3,500.00	500.00			
Andrew O. Regalado	Director	14	140,000.00	Finance	4	24,000.00	8,000.00	3,500.00	500.00			
Joseph Edgar M. Sarrosa	Director	15	150,000.00	Credit, Remedial	6	36,000.00	8,000.00	3,500.00	500.00			
Cornelio V. Toreja	Director	9	90,000.00	Finance	2	12,000.00	8,000.00	3,500.00	500.00			
Freddie W. Zayco	Director	15	150,000.00	Credit, Remedial	7	42,000.00	8,000.00	3,500.00	500.00			
REIMBURSABLE EXPENSES (if applicable)												
Name of Director	Total	Breakdown										
~ see reimbursements/travel expense column ~												
COMPENSATION FROM INVESTEE COMPANIES (if applicable)												
Name of Director	Investee Company	Total Compensation Received	Breakdown	Total Reimbursed Expenses	Breakdown							
not applicable												