



Philippine Sugar Corporation

PROCEDURE FOR FILING COMPLAINTS ON ILLEGAL AND UNETHICAL BEHAVIOR

- Step 1:** Proceed to Public Assistance and Complaints Desk and get a copy of the Affidavit-Complaint Form or Go to the company website then download the Affidavit-Complaint Form.
- Step 2:** Fill-up the Affidavit-Complaint Form and attach documentary evidence, if any.
- Step 3:** Submit the Affidavit-Complaint Form to Public Assistance and Complaints Desk or Send the Affidavit-Complaint Form to:

WHISTLE BLOWING COMMITTEE
Philippine Sugar Corporation
1405-A Security Bank Centre
6776 Ayala Avenue, Makati City

or

E-mail to:

whistleblowingcommittee@philsucor.com.ph

- Step 4:** Contact the Public Assistance and Complaints Desk for follow-up at telephone numbers (02)830-0317 and (02)856-4477

or

E-mail to:

whistleblowingcommittee@philsucor.com.ph

Approved by the Board of Directors of Philsucor during its Regular Meeting on March 2, 2016 in Makati City.

MA. REGINA BAUTISTA-MARTIN
Chairperson

RENATO B. SALVATIERRA
Vice-Chairperson & President

ROBERTO G. ABELLO
Director

AUGUSTO B. ARANETA, JR.
Director



RAYMOND T. GOMEZ
Director



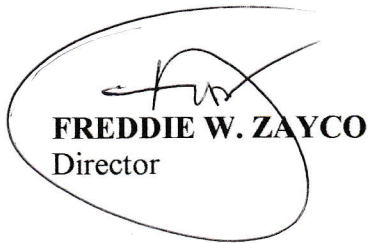
JOSEPH CONRAD F. LEDESMA
Director



ANDREW O. REGALADO
Director



JOSEPH EDGAR M. SARROSA
Director



FREDDIE W. ZAYCO
Director