

PHILSUCOR PBB RANKING SYSTEM FOR OFFICERS AND EMPLOYEES

The qualified individual Officers and Employees are grouped according to their respective levels per Section 5.1 of GCG MC No. 2015-05. Each employee's performance rating under the GOCC's SPMS or its equivalent is then quantified to allow for ranking on a percentile basis with the incentive rate in accordance with Sections 5.2.1 and 5.2.2 of GCG MC No. 2015-05.