

PHILIPPINE SUGAR CORPORATION
THE BOARD OF DIRECTORS AND OFFICERS

MICHAEL P. ARAÑAS

Filipino, born in 1946, he was appointed as a member of the Board on 08 May 2017 and serves as Chairman of Finance Committee. He previously worked as an Assistant Vice President of the Philippine Farmers Bank until 2006. Mr. Arañas graduated from Davao Central Colleges with a degree of Bachelor of Arts in Business Administration in 1977 and earned his MBA from Ateneo de Davao University in 1979.

VICTOR A. DEL ROSARIO

Filipino, born in 1981, he was appointed as a member of the Board on 29 August 2017. Concurrently, he is a President/First Minister of JKD Mission Partners, Inc. He earned his degree of Bachelor of Science in Public Administration from Leyte School of Professionals in 2006.

ESPERIDION R. JAVIER

Filipino, born in 1952, he was appointed as a member of the Board on 29 August 2017. He is a retired Military Officer and served in Philippine Drug Enforcement Agency (PDEA) as one of the Regional Directors. He earned his degree of Bachelor of Arts from West Visayas State University in 1974 and his Masters in National Security Administration from National Defense College of the Philippines in 2006.

JOSEPH CONRAD F. LEDESMA

Filipino, born in 1976, he was appointed as a member of the Board on 20 December 2010. He previously worked as a Process Engineer at Amkor Technology and has been a part-time faculty at the University of St. La Salle-College of Engineering until 2005. He is the General Manager of Tinihaban Agricultural Corp. and the member of the Board of Directors of various associations including Sugar Industry Foundation, Silay-Saravia Railways Cooperative, AHSSI Planters Multi-Purpose Cooperative and the SIMAG Foundation. A consistent honor student, he earned his degree in Bachelor of Science in Manufacturing Engineering and Management from De La Salle University in 1998 and his MBA from University of St. La Salle Bacolod in 2005.

KATRINA THERESE LIM-DY

Filipino, born in 1982, she was appointed as a member of the Board on 27 February 2017. Concurrently, she is a proprietor in RNK Fuels, Global Graphics and Jaylims. She is also an Authorized Managing Officer of Alphahawk Construction Corp. She earned her degree in Bachelor of Science in Accountancy in St. Scholastica's College-Manila in 2002. She passed the CPA Licensure Exam in 2002.

ANNA CLAUDETTE LIM-LAMBO

Filipino, born in 1971, she was appointed as a member of the Board on 08 May 2017 and serves as the Chairman of Credit Committee. She is a Marketing Assistant in BPI, Private Banking Unit since 2013. She earned her degree in BSBA Major in Management from Ateneo De Davao University in 1992. She passed the Licensure Examination for Teachers Secondary Level Major in Business Tech in 2007.

ANTONIO C. LOPEZ, JR.

Filipino, born in 1958, he was appointed as member of the Board on 01 December 2016. Concurrently, he serves as senior partner of Lopez Law Office in Tacloban City. Atty. Lopez earned his Bachelor of Laws degree from Leyte Colleges in 1984 and admitted to the bar in 1986.

RENATO B. SALVATIERRA

Filipino, born in 1940, Mr. Salvatierra is the President & Vice Chairman of Philsucor since 2011. He has been with the company for over 20 years and became Vice President in 1989 until his retirement in 2005. He was then hired as a Consultant for Operations up to his appointment as member of the Board on 20 December 2010. Prior to joining Philsucor, he worked for Philippine National Bank from 1965 to 1974 and headed the Domestic Sugar Department of the Philippine Exchange Company until 1978. He graduated from the University of the East with a degree of Business Administration major in Accounting in 1962 and passed the CPA Licensure Exam in 1964.

HERMENEGILDO R. SERAFICA

Filipino, born in 1957, he was appointed as chairman of the board on 29 September 2017. He was a former board member at Sugar Regulatory Administration from November 2016 to September 2017. Concurrently, he is a president of F.S Serafica Enterprises and a Corporate Secretary at Pepita Serafica Development Corporation. He earned his degree of Bachelor of Science in Mechanical Engineering in University of San Carlos and passed the Professional Board of Mechanical Engineering in 1979.

RAUL S. URGELLO

Filipino, born in 1943, he was appointed as member of the Board on 02 January 2017. Concurrently, he is the Executive Director of FILVETS. Mr. Urgello graduated from Philippine Military Academy in 1966.

FREDDIE W. ZAYCO

Filipino, born in 1944, he was appointed as a member of the Board on 20 December 2010. He was a former Provincial Board Member of Negros Occidental and General Manager of Vizcaya Management Corporation. He is affiliated with the Association of Negros Agro Producers, Inc., United Sugar Producers Federation of the Philippines, Inc. and Lions Club. He earned his degree in Business Administration from Adamson University.

JULIE L. ESTANTE

Filipino, born in 1962, she was appointed as Department Manager II in 2014. She's been with Philsucor since 1984 and has held various positions including being the Officer-in-Charge in 2005 and Acting Department Manager II from 2010 until her recent appointment. She earned her Bachelor of Science major in Accounting degree from University of San Agustin in 1983 and her MBA from International Academy of Management and Economics in 2002.

THELMA R. BUGAYONG

Filipino, born in 1953, she joined Philsucor in 1984 and holds the position of Accountant V since 1992. She earned her undergraduate degree from Philippine School of Business Administration in 1975 and passed the CPA Licensure Exam in 1977