



# Philippine Sugar Corporation

Rm. 1405-A, Security Bank Centre, 6776 Ayala Avenue, Makati City  
Telephone No. 856-4477/830-0317 (Fax)

ANNEX 10

## CERTIFICATION OF COMPLIANCE SALN Submission/Filing

This certifies that the PHILIPPINE SUGAR CORPORATION fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance Incentive System for Fiscal Year 2013.

This also attests that all submission of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in the Government

This further certifies that out of five (5) employees qualified for PBB under the 2013 PBIS Guidelines, five (5) employees have completed and filed their SALN as reflected below:

OFFICE	NO OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF ACCOMPLISHMENT (%)
Philippine Sugar Corporation	5	5	100

The agency has followed/filed all SALNs with the appropriate receiving entity (i.e. Ombudsman in the case of President, Vice President and Constitutional Officials; etc), in accordance with RA 6713 and its implementing rules and regulations.

FEB 26 2014

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the \_\_\_ day of \_\_\_\_\_ 2014 at **MAKATI CITY**, Philippines.

*Julie L. Estante*  
**JULIE L. ESTANTE**  
Acting Department Manager II

*Renato B. Salvatierra*  
**RENATO B. SALVATIERRA**  
President

**MAKATI CITY**

FEB 26 2014

SUBSCRIBE AND SWORN TO before me this \_\_\_\_\_ day of \_\_\_\_\_,  
personally appeared the following:

<u>Name</u>	<u>Competent Proof of Identity</u>	<u>Place/Date Issued</u>
Julie L. Estante	ED5266821	DFA, Manila/May 29, 2011
Renato B. Salvatierra	ED2566704	DFA, Manila/May 29, 2011

known to me and by me known to be the same persons who executed the foregoing **Certification of Compliance in PhilGEPS Posting** signed by them and acknowledged to me that the same is their free and voluntary act and deed, and also that of the entities represented.

  
FELIPE L. ILEDAN, JR.

Notary Public for and in the City of Makati  
Until Dec. 31, 2014, Appt. No. M-03  
Roll No. 276257 TIN 136897000  
**NOTARY PUBLIC**  
Rm 412, 4<sup>th</sup> Flr., VGP Center, 6772 Ayala,  
Makati City, PTR Mla.1412211/1/2/2013  
JRP No. 903662/10/02/2012 MCL  
Compliance No. IV-0018386-12/2013

Doc. No. 496 :  
Page No. 96 :  
Book No. 52 :  
Series of 2014